

## PRIVACY POLICY JOB APPLICATION

### **Titolare del trattamento**

Data controller in Lotto Sport Italia S.p.A. (hereinafter referred to as the "Data Controller"), having its principal place of business at 5/7 Via Montebelluna, 31040 Trevignano (Treviso) – Italy who may be contacted by the data subject for the Job Application via email at the following address [hrprivacy@lottosport.com](mailto:hrprivacy@lottosport.com).

The Data Controller signed a joint controller's contract with Stonefly S.p.A. and Best to You S.r.l (hereinafter referred to as the "Joint Controllers") having their principal place of business respectively in Montebelluna, Via San Gaetano 200 and Trevignano, via Montebelluna 5/7, with whom jointly manage the personal data of the job applicants.

In carrying out the data controller's activities, the Joint Controllers, in compliance with the provisions of Article 26 of the GDPR, have concluded an agreement to determine their respective responsibilities towards the data subjects for compliance with the obligations under this Regulation, an extract of which can be requested from Lotto Sport Italia S.p.A. at the contact details indicated above.

The Data Controller has appointed a Data Protection Officer (DPO), who may be contacted by the Data Subject via email at the following address: [dpo@lottosport.com](mailto:dpo@lottosport.com).

Stonefly S.p.A. has appointed a Data Protection Officer (DPO), who may be contacted by the Data Subject via email at the following address: [dpo@stonefly.it](mailto:dpo@stonefly.it).

### **Categories of personal data processing**

Data Controller and the Joint Controllers may process Data Subject personal data provided during the spontaneous application for recruitment request or collected through the job applicant's form (such as, for example, first name, last name, residence, date and place of birth, telephone and e-mail, education, professional and work experience).

### **Purpose and legal basis of processing and data retention**

The Data Subject's personal data will be processed from the Data Controller and the Joint Controllers for the purpose and at the conditions hereinafter indicated.

	<b>LEGAL BASES</b>	<b>DATA RETENTION</b>
<b>Recruitment request:</b> for the recruitment and personnel selection of the job applicants for the employment relationship.	Enforcement of pre-contractual measures.	The data collected will be kept for the selection period and for a maximum period of two years.

### **Nature of data provision and consequences of refusal of consent**

The provision of data for the purposes referred to in point 1) is necessary, and, therefore, any refusal to provide it in whole or in part may make it impossible for the Data Controller to pursue the aforementioned purposes.

### **Scope of data communication and categories of recipient**

The Data Controller, and the Joint Controllers, will not disclose the data, which will be communicated exclusively to internal personnel authorised to process it according to their respective duties, as well as to professionals, companies or other third parties that carry out outsourced activities and that are, therefore, appointed as data processors under the terms of a specific contract or other legal document.

### **Transfer of data to a third country and/or international organisation**

The personal data of the Data Subjects may be transferred, for the purposes for which it was collected, to a third party not belonging to the European Economic Area (EEA), that offer services related to the processing carried out by the Data Controller and described in this privacy policy or to which the transfer of data would be necessary as part of the execution of the service for the Data Subject.

The transfer of personal data to persons located outside EEA will take place solely by virtue of the execution by Data Controller and the non-EEA recipient of the standard contractual clauses adopted or approved by the European Union Commission (Commission implementing decision (EU) 2021/914 of 4 June 2021 and subsequent modification) or, alternatively, based on the decision of adequate of European Commission and/or other law instruments. If applicable the transfer of the personal data shall be based on the conditions of article 49 of the GDPR.

The Data Subject may obtain information about the transfer of her/his by sending a request to Data Controller as specified in the paragraph “Data Subjects’ Rights” below.

### **Data Subjects’ Rights**

The Data Subject has the right to unsubscribe from this service at any time and may also ask the Data Controller to access his/her personal data and rectify it if inaccurate, to erase it or restrict its processing if the conditions are met, and to obtain its portability.

To exercise his/her rights, the Data Subject may use the form available [here](#) and forward it to the Data Controller at the following address: : [hrprivacy@lottosport.com](mailto:hrprivacy@lottosport.com). The Data Subject also has the right to lodge a complaint with the relevant supervisory authority, the Italian Data Protection Authority ([www.garanteprivacy.it](http://www.garanteprivacy.it)).

Updated, 02<sup>nd</sup>, May 2023.